

# HOW TO ENSURE EQUITABLE REPRESENTATION OF FAMILIES IN SYSTEMS

## REPRESENTATION

Engaged families must represent the diversity of the children, youth, families, and other individuals served by the organization.



## KNOW THE POPULATION

Engage families who reflect the diversity of those served by the organization or the specific systems-level initiatives.

- Use internal or external data the demographics of those served.
- Connect with a family-led or community-based organization to help recruit & support family partners.

## OFFER TRAINING

Provide skill-building opportunities for family partners and staff. This might include:

- Workshops about family-professional partner and family engagement.
- Implicit bias training so all participants are aware of the assumptions they may make about others.



## LEARN MORE

Visit the Assessing Family Engagement webpage and download the [Family Engagement in Systems Toolkit](#), a collection of strategies and resources to help improve family engagement in systems-level initiatives.