Leadership is a Journey
Part One:
What is My Culture? What Are My Values?
May 2, 2018
Damie Jackson-Diop & Johanna Bergan

Welcome! We will begin shortly. Phone lines are muted but will be opened for Q&A at several points throughout the presentation.

Please use the mute button on your phone when not speaking. (Note: Audio is NOT broadcast through the computer; you must dial-in/dial-out via phone to access the audio)
motivating others through voices of experience
Leadership Is a Journey

Subtitle

Damie Jackson-Diop, Member of Youth MOVE National Board of Directors

May 2, 2018
Welcome!

- Name
- Role/Location
- Icebreaker
- Poll Question
Activity: What is YOUR Culture?

Instructions: In the chat box, type 1-2 of the most important elements which make up who you are, your identity.
Culture is....

“the symbols, language, beliefs, values, and artifacts that are part of any society”
Five Elements of Culture
1. Symbols

Things (verbal/non-verbal) that stand for something else and that often evoke various reactions and emotions.
2. Language

Written or spoken language helps explain the world around us.
3. Norms

Standards and expectations for behaving.
4. Rituals

Established procedures and ceremonies that often mark transitions in the life course.
5. Values

Involve judgments of what is good or bad and desirable or undesirable.
Cultural Values...

Cultural values are the core principles and ideals upon which an entire community exists.

- Shape the way people live their lives, how they interact with others and how they feel about themselves
- Passed down from generation to generation
- Can change over time;
- Involve judgments of what is good or bad and desirable or undesirable
Things to keep in mind about culture...

- Culture is a complex concept.
- Everyone has a culture.
- It shapes how we see the world, ourselves, and others.
- No two cultures are exactly the same.
- The five elements of culture (symbols, language, norms, rituals, and values) can be visual (explicit) or invisible (implicit).
Cultural Iceberg Model

Developed by Edward T. Hall in 1976

The external tip of the iceberg is the conscious surface of a culture

The vast part of the iceberg that is hidden, is the subconscious aspect of a culture
Our Word Map of Culture

VISIBLE

INVISIBLE
“Culture hides more than it reveals, and it hides most effectively from its own participants”

E.T. Hall
The Iceberg Culture
What Do YOU See?
What Do YOU Think?

Equality

Equity
Do you think your culture and values influence how you work together with others to reach health equity?

Poll
Thanks for joining us!

Damie Jackson-Diop
Member, Youth MOVE National Board of Directors
damiejack@gmail.com

Johanna Bergan
Executive Director, Youth MOVE National
jbergan@youthmovenational.org
Thanks for hanging out.
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