

# National Center for Family♥Professional Partnerships



## Leadership is a Journey

### Part One:

## What is My Culture? What Are My Values?

May 2, 2018

Damie Jackson-Diop & Johanna Bergan

***Welcome! We will begin shortly. Phone lines are muted but will be opened for Q&A at several points throughout the presentation.***

***Please use the mute button on your phone when not speaking. (Note: Audio is NOT broadcast through the computer; you must dial-in/dial-out via phone to access the audio)***



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A Youth MOVE National Presentation

# Leadership Is a Journey

## Subtitle

*Damie Jackson-Diop, Member of Youth MOVE National Board of Directors*

May 2, 2018

# Welcome!

- Name
- Role/Location
- Icebreaker
- Poll Question

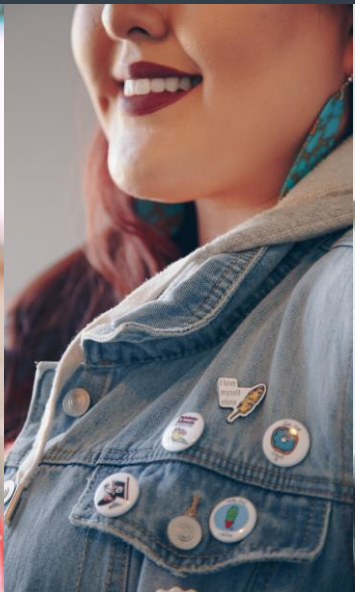


# Activity: What is YOUR Culture?

Instructions: In the chat box, type 1-2 of the most important elements which make up who you are, your identity.

# Culture is....

“the symbols, language, beliefs, values, and artifacts that are part of any society”



# **Five Elements of Culture**

# 1. Symbols

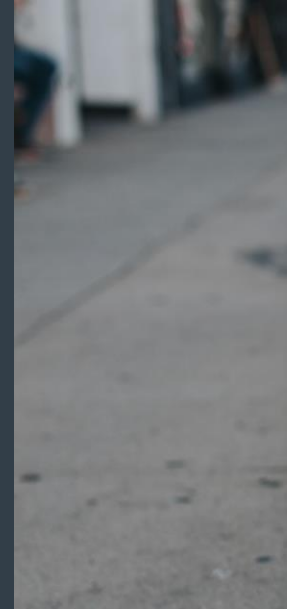
Things (verbal/non-verbal) that stand for something else and that often evoke various reactions and emotions.





## 2. Language

Written or  
spoken  
language helps  
to explain the  
world around  
us.



GOOD  
VIBES  
ONLY

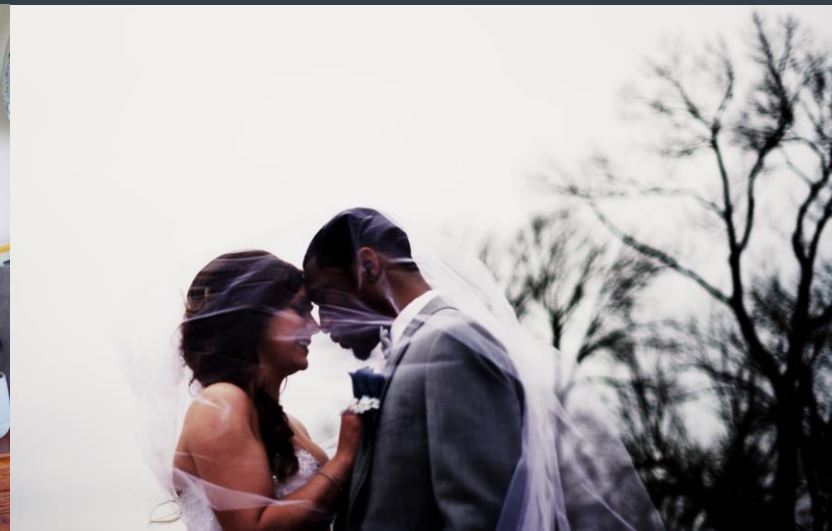
# 3. Norms

Standards and expectations for behaving.



## 4. Rituals

Established procedures and ceremonies that often mark transitions in the life course.





## 5. Values

Involve judgments of what is good or bad and desirable or undesirable.





# Cultural Values...

**Cultural values** are the core principles and ideals upon which an entire community exists.

- Shape the way people live their lives, how they interact with others and how they feel about themselves
- Passed down from generation to generation
- Can change over time;
- Involve judgments of what is good or bad and desirable or undesirable

# Things to keep in mind about culture...

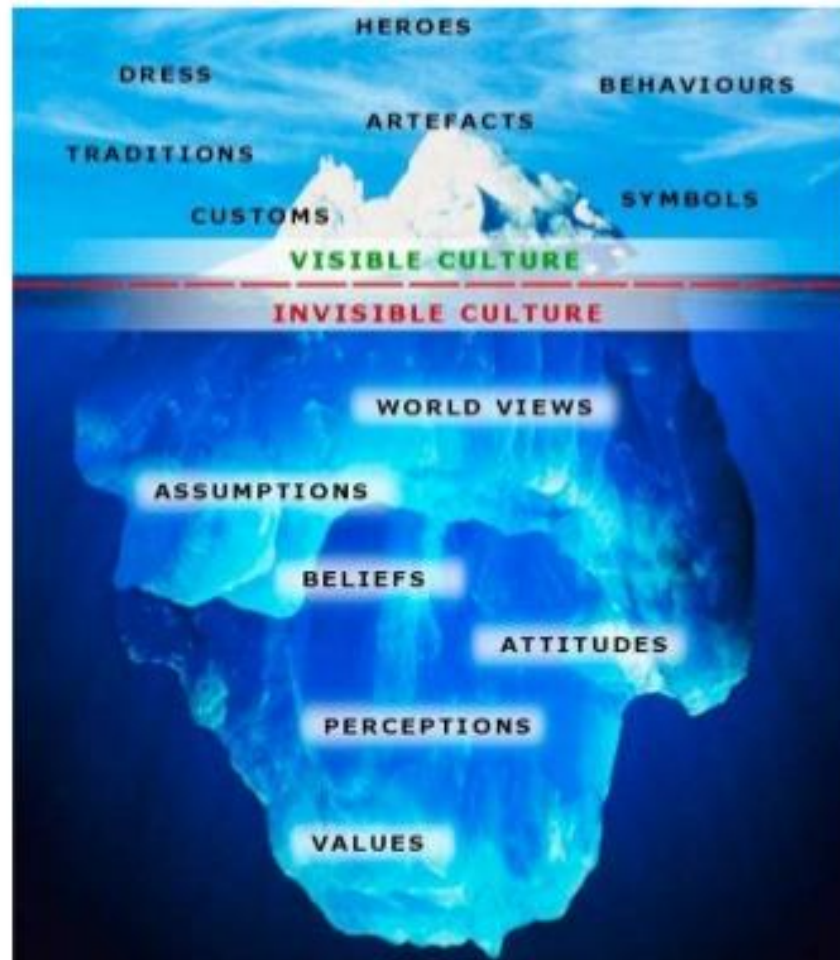
- Culture is a complex concept.
- Everyone has a culture.
- It shapes how we see the world, ourselves, and others.
- No two cultures are exactly the same.
- The five elements of culture (symbols, language, norms, rituals, and values ) can be visual (explicit) or invisible (implicit)

# Cultural Iceberg Model

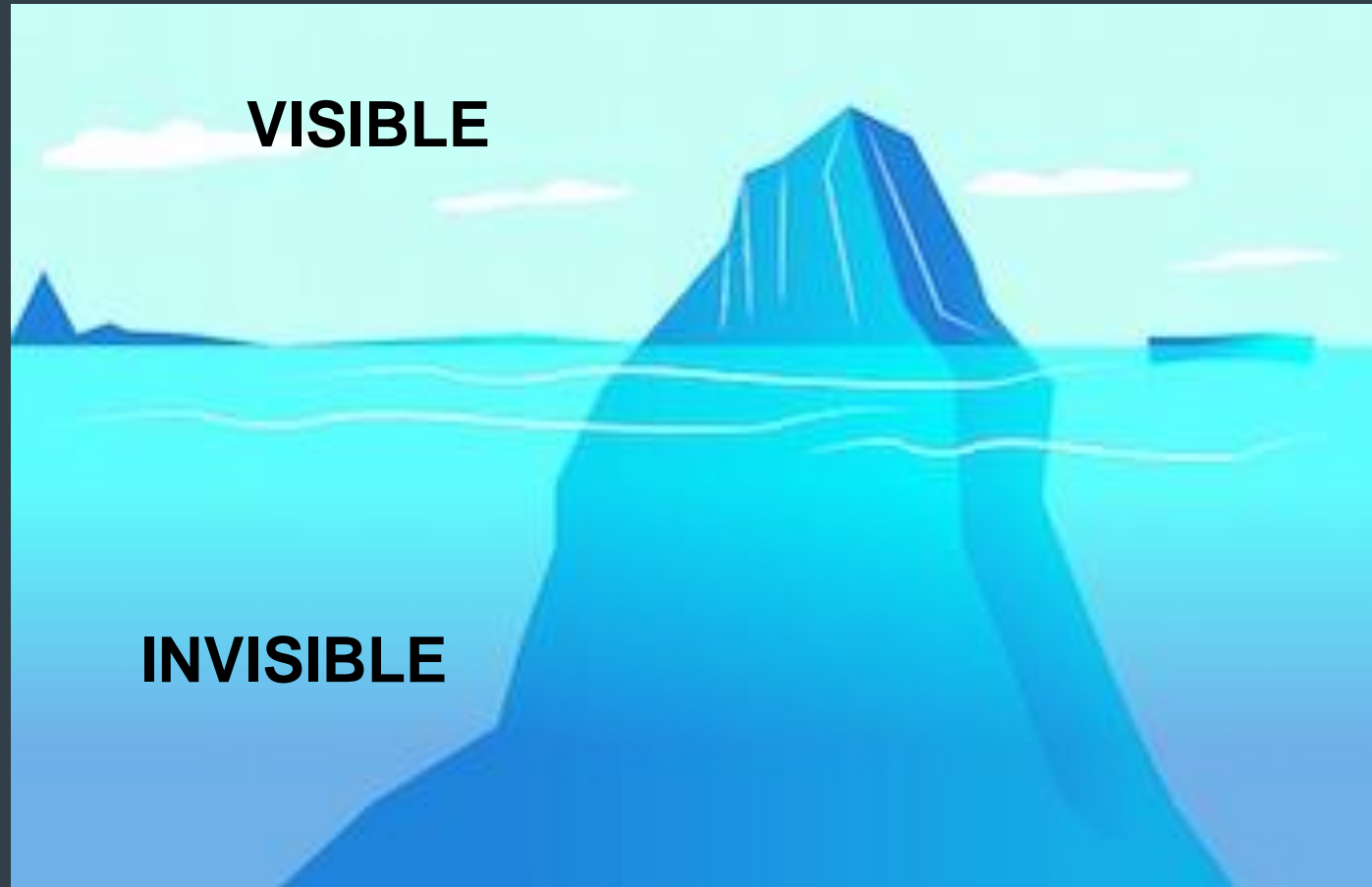
Developed by Edward T. Hall  
in 1976

The external tip of the iceberg is the conscious surface of a culture

The vast part of the iceberg that is hidden, is the subconscious aspect of a culture



# Our Word Map of Culture





“Culture hides more than it reveals, and it hides most effectively from its own participants”

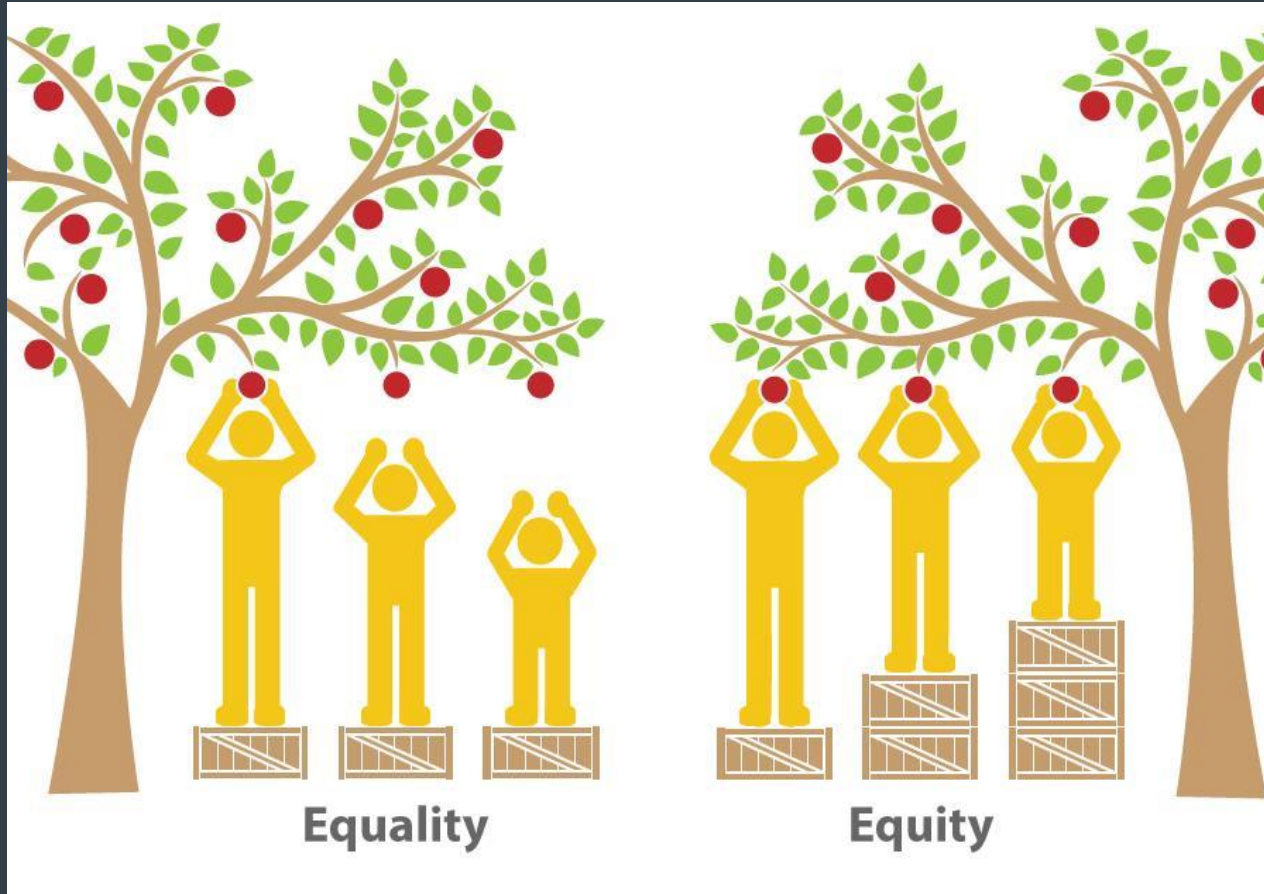
E.T. Hall  
The Iceberg Culture



# What Do YOU See?



# What Do YOU Think?



**Do you think your culture and values influence how you work together with others to reach health equity?**

Poll



# Thanks for joining us!

**Damie Jackson-Diop**

Member, Youth MOVE National Board of Directors  
[damiejack@gmail.com](mailto:damiejack@gmail.com)

**Johanna Bergan**

Executive Director, Youth MOVE National  
[jbergan@youthmovenational.org](mailto:jbergan@youthmovenational.org)

# Thanks for hanging out.

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