



National Center for

Family Professional Partnerships



## Building Partnership Skills: The Impact of NCFPP Workshops for 2016-2017

### Leading by Convening Training Evaluation Summary – MCHB Regions I-II, VI, and VIII

Participants in the Leading by Convening full day workshops held for state agencies and family organizations in MCHB Regions I-II, VI, and VIII in 2016-2017 demonstrated a significant increase in understanding of the key concepts and strategies needed to more effectively and meaningfully engage diverse stakeholders in systems improvement across all areas measured.

*I clearly understand:*

Topic/Area	Pre-Test Agree/Strongly Agree	Post-Test Agree/Strongly Agree
strategies for developing a common vocabulary	38%	95%
strategies for understanding which data are relevant to the issue at hand	40%	88%
strategies for collaboratively making decisions about which area of an issue to focus on	52.5%	93%
strategies for collaboratively translating group intentions into purposeful action	31%	88%
strategies for supporting meaningful participation of diverse stakeholders and stakeholder groups	55%	96.5%
strategies for working with stakeholders and groups to select communication methods that work best	55%	95%
strategies for identifying new stakeholders to engage in the group	53%	93%
how disagreement can be a way to achieve better decisions	52%	95%
strategies for moving towards shared and flexible leadership	49%	93%
strategies for creating an accepting and nonjudgmental environment	65%	100%
how to collaboratively develop an action plan	53%	93%
the purpose of regularly revisiting group structures and systems with stakeholders	38.5%	96.5%
<ul style="list-style-type: none"> <li>• Informing level of interaction</li> <li>• Networking level of interaction</li> <li>• Collaborating level of interaction</li> <li>• Transforming level of interaction</li> </ul>	No pre-test question	96.5% 96.5% 98% 81%
the structure of the measurement rubrics for individual and group reflection	No pre-test question	96%
how to use the rubrics to measure growth in engagement over time	No pre-test questions	94%



National Center for

Family Professional Partnerships



I feel that it is:

Topic/Area	Pre-Test Agree/Strongly Agree	Post-Test Agree/Strongly Agree
important to engage diverse stakeholders and constituency organizations in decision-making groups	94% [Strongly agree: 17%]	100% [Strongly agree: 40%]
practical to share leadership responsibilities with stakeholders	50%	94%
confident about my ability to effectively engage stakeholders in leadership and decision-making	33%	83%
important for a group to come to consensus around the issues at hand	82%	94%
important to regularly recognize and celebrate accomplishments	89%	100%
important for a group to measure levels of stakeholder engagement	No pre-test question	100%

After the training, 100% of state agencies and family organizations agreed that the training would be helpful to their work; 96% would recommend the training to a colleague. 95% of participants indicated that they understood the adaptive or human elements of interaction in stakeholder groups. 94% of participating state agencies indicated that they intended to make changes in their current practices to more closely match Leading by Convening, and 100% of the family organizations felt the information would be useful to their partner state agencies; 88.5% planned to share information with those agencies; and 71.5% felt confident in their ability to help partner state agencies change their practices based on Leading by Convening. Specific comments:

*“[I will] identify opportunities to integrate parent partners in planning for the early childhood initiative.”*

*“I plan to use some of the tools as our SICC continues in our re-envisioning and as we make a more concerted effort in obtaining and strengthening parent membership.”*

*“Thank you for the chance to hear many sides. Without a training like this, many of us live in our own roles with preconceptions about how things work “on the other side. I appreciate the depth of meaningful conversation.”*

*“Applicable immediately. Great tools. Support resources will be invaluable to achieving collaborative partnerships.”*

*“I will get more input from our stakeholders, give them more responsibility, and find out ways to get more buy-in and participation from them.”*

For more information about NCFPP’s training and opportunities go to: <http://www.fv-ncfpp.org/activities/building-partnership-skills/>. Or contact Diana Autin at [diana.autin@spannj.org](mailto:diana.autin@spannj.org) or 973-642-8100 x 105, or Bev Baker at [bbaker@familyvoices.org](mailto:bbaker@familyvoices.org) or 207 458-1009.