Welcome! We will begin shortly. Phone lines are muted but will be opened for Q&A at several points throughout the presentation.

Please use the mute button on your phone when not speaking. (Note: Audio is NOT broadcast through the computer; you must dial-in/dial-out via phone to access the audio)
motivating others through voices of experience

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Welcome!

• Name
• Role/Location
• Icebreaker
• Poll Question
Value of Lived Experience

• **Lived-Experience** - Past participation in human-serving systems receiving services as a child, youth, or young adult (including but not limited to disability, special healthcare needs, mental health, child welfare, juvenile justice, and/or special education) or currently or formerly living with a mental health or substance abuse diagnosis.

• **Youth Advocate** - A young person, typically between the ages of 15-25, who utilizes lived experience to educate, inform, motivate, and inspire others in an effort to create positive systems change.

• **Advocate for Youth** - A young adult, typically between the ages of 25-35, who has transitioned from being a Youth Advocate into a role of advocating for youth involvement across individual, program and system levels. This person may still share personal experience, but focus is on supporting Youth Advocates to utilize their voice as agents of change and creating opportunities for youth voice within systems.
Value Added of Young Adult Voice

- Changes institutional culture and practice
- Can help design and implement new policies that better serve youth and young adults
- Builds awareness and understanding
- Builds self efficacy
- Builds sense of community
- Improves individual and organizational outcomes

http://youth.gov/youth-topics/effectiveness-positive-youth-development-programs
Leadership from Every Chair
- Purpose

YOU LOVE IT
MISSION
THE WORLD NEEDS IT
YOU ARE GREAT AT IT
PROFESSION
YOU ARE PAID FOR IT
Who is a leader you admire?
Eight Views of Leadership

- The Genetic View
- The Learned View
- The Heroic View
- The Social Script View
- The Top-Only View
- The Position View
- The Calling View
- Personal Vision View
The Genetic View

Leaders are born with leadership talent and others are not.
Leadership is carefully studied and if you practice what you study, you can be an effective leader, no matter who you are.
The Heroic View

Leaders do courageous, wise, and generous acts that “regular” people are unable to accomplish.
The Top Only View

People at the ‘top’ of an organization, project, or program are leaders.
The Social Script View

When the timing is right you will be asked to lead, and should be grateful and accept being
Leaders are in the job and have the title to match.
The Calling View
A private purpose of leadership coming from a very powerful and deep sense of mission.
Personal Vision View

Leaders have a personal vision for what they want to accomplish in life and make decisions and behave based on this.
Which leadership style fits you?

Poll
Boss versus Leader

• Direct
• Know everything
• Know how it’s done
• Create followers
• Give orders
• Demand respect
• Give answers
• Use “you” and “I”
• Blame
• Talk First
• Criticize

Show
• Are always learning
• Show how it’s done
• Creates more leaders
• Give direction
• Deserve and earn respect
• Give advice
• Seek solutions
• Use “let’s”
• Admit mistakes
• Take responsibility
• Listen first
• Coach
Collective Leadership

• Collective leadership occurs when people come together and mobilize human, cultural, and technological resources in ways that improve their communities for the common good.

www.theinnovationcenter.org
Collective Leadership

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How have you been a part of collective leadership?

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Thanks for joining us!

• Johanna Bergan
  • jbergan@youthmovenational.org

• Madeline Zielinski
  • mzielinski@youthmovenational.org
Thanks for hanging out.
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