

National Center for

Family♥Professional Partnerships



Leadership is a Journey Knowing Yourself as a Leader: Part 1

04/04/2018

Presented by Johanna Bergan and Madeline Zielinski

Welcome! We will begin shortly. Phone lines are muted but will be opened for Q&A at several points throughout the presentation.

Please use the mute button on your phone when not speaking. (Note: Audio is NOT broadcast through the computer; you must dial-in/dial-out via phone to access the audio)



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A Youth MOVE National Presentation

Leadership is a Journey

Knowing Yourself as a Leader: Part One

Johanna Bergan and Madeline Zielinski

April 4, 2018



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Welcome!

- Name
- Role/Location
- Icebreaker
- Poll Question



Value of Lived Experience

- **Lived-Experience** - Past participation in human-serving systems receiving services as a child, youth, or young adult (including but not limited to disability, special healthcare needs, mental health, child welfare, juvenile justice, and/or special education) or currently or formerly living with a mental health or substance abuse diagnosis.
- **Youth Advocate** - A young person, typically between the ages of 15-25, who utilizes lived experience to educate, inform, motivate, and inspire others in an effort to create positive systems change.
- **Advocate for Youth** - A young adult, typically between the ages of 25-35, who has transitioned from being a Youth Advocate into a role of advocating for youth involvement across individual, program and system levels. This person may still share personal experience, but focus is on supporting Youth Advocates to utilize their voice as agents of change and creating opportunities for youth voice within systems.

Value Added of Young Adult Voice

- Changes institutional culture and practice
- Can help design and implement new policies that better serve youth and young adults
- Builds awareness and understanding
- Builds self efficacy
- Builds sense of community
- Improves individual and organizational outcomes



<http://www.cssp.org/community/constituents-co-invested-in-change/other-resources/engaging-youth-in-community-decision-making.pdf>

<http://youth.gov/youth-topics/effectiveness-positive-youth-development-programs>

http://thirdsectorimpact.eu/site/assets/uploads/page/documents-for-researchers/TSI_impact-report_sports-leaders-literature-review-dec-2014.pdf

Leadership from Every Chair





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 -PURPOSE

**Who is a leader
you admire?**

Eight Views of Leadership

The
Genetic
View

The
Learned
View

The
Heroic
View

The
Social Script
View


The
Top-Only
View

The
Position
View

The
Calling
View

Personal
Vision
View

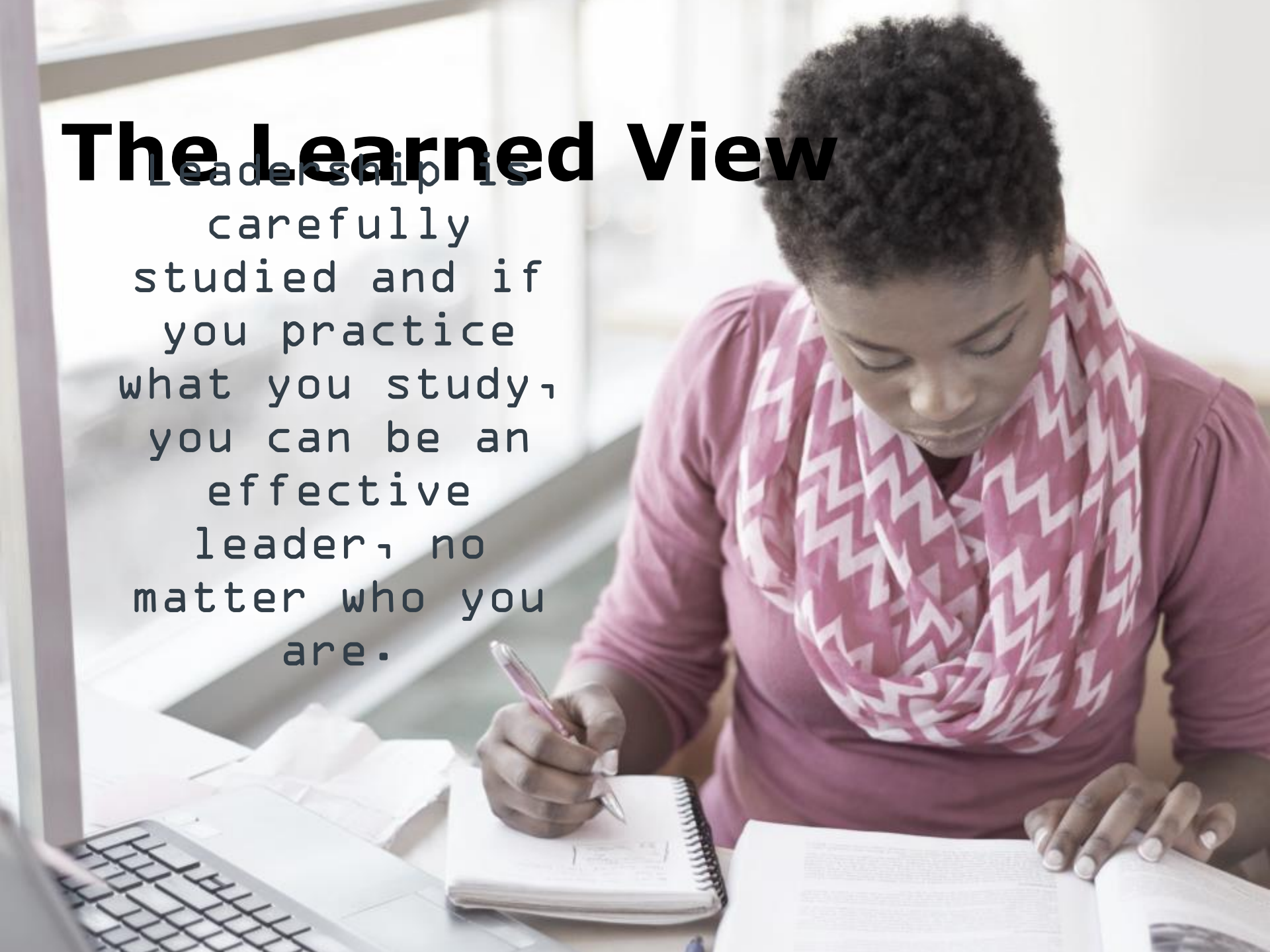
The Genetic View

A baby wearing a red cape and goggles, crawling forward. The baby is positioned on the left side of the frame, moving towards the right. The background is a bright, hazy, golden light, suggesting a sunrise or sunset. The baby's hands are flat on the ground, and their body is low to the ground, mimicking the crawling posture of a superhero.

Leaders are born
with leadership
talent and others
are not.

The Learned View

Leadership is carefully studied and if you practice what you study, you can be an effective leader, no matter who you are.



The Heroic View

Leaders do
courageous,
wise, and
generous acts
that "regular"
people are
unable to
accomplish.





The Top Only View

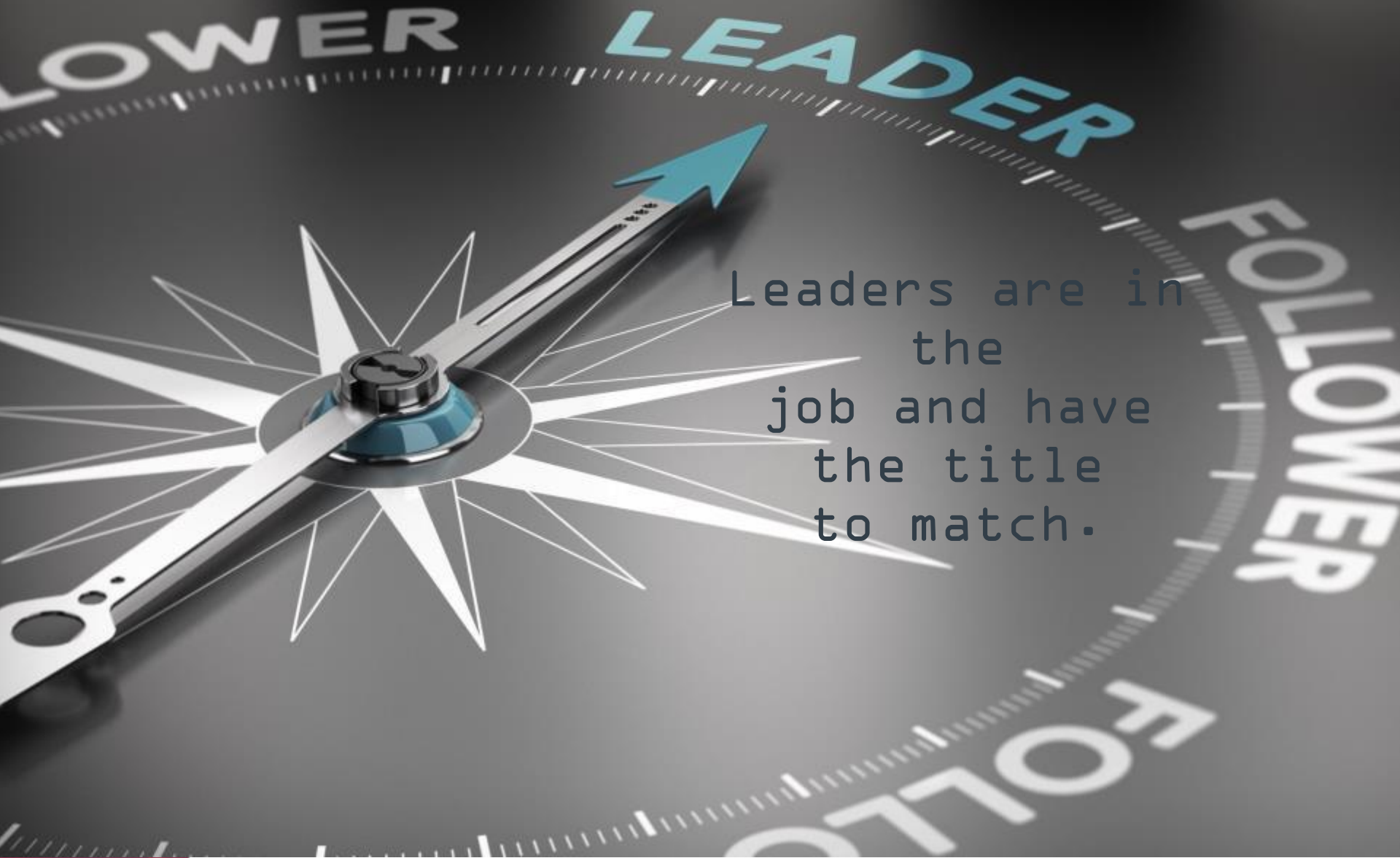
People at the 'top' of an organization, project, or program are leaders.

The Social Script View

A photograph showing three people in a meeting. A man in a light blue shirt is shaking hands with an older man in a teal shirt. A woman with curly hair in a pink shirt is sitting between them, looking towards the older man. They are all smiling and appear to be in a positive, collaborative meeting. The setting is a bright, modern office with a wooden table, papers, and a white cup.

When the timing is right you will be asked to lead, and should be grateful and accept being

The Position View



Leaders are in
the
job and have
the title
to match.



The Calling View

A private
purpose
of leadership
coming from a
very powerful
and deep sense
of mission.

Personal Vision View

Leaders have a personal vision for what they want to accomplish in life and make decisions and behave based on this.



Which leadership style fits you?

Poll

Boss versus Leader

- Direct
- Know everything
- Know how it's done
- Create followers
- Give orders
- Demand respect
- Give answers
- Use "you" and "I"
- Blame
- Talk First
- Criticize
- Show
- Are always learning
- Show how it's done
- Creates more leaders
- Give direction
- Deserve and earn respect
- Give advice
- Seek solutions
- Use "let's"
- Admit mistakes
- Take responsibility
- Listen first
- Coach

Collective Leadership

- Collective leadership occurs when people come together and mobilize human, cultural, and technological resources in ways that improve their communities for the common good.



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How have you been a part of collective leadership?

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Thanks for joining us!

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Thanks for hanging out.

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Before you go, please complete the evaluation survey. Link below!

<https://www.surveymonkey.com/r/LeadershipJourney04042018>



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